

Newcrest cares about the wellbeing of people in our host communities and aspires to be the Miner of Choice™ wherever we explore and operate.



Working
together

We are committed to active and inclusive consultation and engagement with our lease area landholders and surrounding host communities.

We commit to supporting local socioeconomic development as a pathway to achieving sustained community development beyond mine closure.

Our approach includes engaging in community partnerships to support mutually-beneficial outcomes.

Newcrest strives to apply the following principles in our dealings with communities:

- Comply with applicable laws, regulations and all voluntary commitments to which Newcrest subscribes wherever we operate;
- Respect and protect the human rights of our host community members in all our own dealings with them, and seek honest and open relationships built on mutual trust;
- Establish and maintain an open, accessible and transparent process to enable people and communities to raise concerns, complaints and grievances and have these resolved in a timely manner;
- Respect the cultural heritage, customs and traditions of our host communities including those of Indigenous People impacted by our activities, and work to build cultural awareness across all of our operations;
- Identify and strive to minimise adverse social and environmental impacts that might occur in the communities in which we operate;
- Engage early, openly, honestly and regularly with the communities impacted by our operations and consider their views in our decision-making;
- Contribute towards creating sustained value and aspire to leave a positive legacy beyond mine closure;
- Compensate people whose lands and assets are impacted during our period of activities;
- Build a workforce that includes and represents the diverse communities that host our activities;
- Promote local business development and contractor opportunities and establish working relationships with local suppliers to build community capability and value through the delivery of safe and effective services for our activities; and
- Report transparently and in a timely manner on our social and sustainability performance.

Sandeep Biswas
Managing Director and Chief Executive Officer
3 October 2019